



**Person Specification**

<b>Post:</b>	Hospice Nurse
<b>Department:</b>	Clinical Directorate

	<b>Essential Criteria</b>	<b>Desirable Criteria</b>
<b>Education/ Training</b>	Registered Nurse	First Level Degree in related subject or undertaking a degree pathway Post-basic qualification in palliative care
<b>Knowledge/ Skills/ Ability</b>	Good clinical skills Experience of teaching/coaching Good knowledge of palliative care theory and practice Quality focussed with an innovative approach to solve complex problems IT literacy In-depth understanding of multi-disciplinary issues and commitment to inter-disciplinary working	Evaluation, research and audit skills Recognised teaching qualification Knowledge of learning styles and teaching Leadership and management experience
<b>Background/ Record of Achievement</b>	Clinical experience within palliative care  Working with staff across organisational and professional boundaries	Non Malignant disease experience Project management achievements
<b>Qualities/ Attributes</b>	Ability to work effectively and well within a multi-disciplinary team. Diplomacy Ability to work autonomously Good time management Ability to motivate and support others Ability to work under pressure and to work flexibly Sensitive to the needs of those affected by life-limiting illness Committed to providing high quality care Empathy with the work and values of St Nicholas Hospice Care	
<b>Other Requirements</b>	Full current driving licence with ability and willingness to use own vehicle. Knowledge and enthusiasm for specialist palliative care Sense of humour Ability to work flexibly including unsocial hours as required	