



St Nicholas
Hospice Care

A Registered Charity No. 287773

Person Specification

Post:	Bank Hospice Nurse
Department:	Clinical Directorate

	Essential Criteria	Desirable Criteria
Education/ Training	Registered Nurse	First Level Degree in related subject or undertaking a degree pathway Post-basic qualification in palliative care
Knowledge/ Skills/ Ability	Good clinical skills Experience of teaching/coaching Good knowledge of palliative care theory and practice Quality focussed with an innovative approach to solve complex problems IT literacy In-depth understanding of multi-disciplinary issues and commitment to inter-disciplinary working	Evaluation, research and audit skills Recognised teaching qualification Knowledge of learning styles and teaching Leadership and management experience
Background/ Record of Achievement	Clinical experience within palliative care Working with staff across organisational and professional boundaries	Non Malignant disease experience Project management achievements
Qualities/ Attributes	Ability to work effectively and well within a multi-disciplinary team. Diplomacy Ability to work autonomously Good time management Ability to motivate and support others Ability to work under pressure and to work flexibly Sensitive to the needs of those affected by life-limiting illness Committed to providing high quality care	
Other Requirements	Full current driving licence with ability and willingness to use own vehicle. Knowledge and enthusiasm for specialist palliative care Sense of humour Ability to work flexibly including unsocial hours as required	