



St Nicholas
Hospice Care

A Registered Charity No. 287773

Person Specification

Post:	Bank Hospice Care Assistant
Department:	Clinical

	Essential Criteria	Desirable Criteria
Education/ Qualifications	The Care Certificate or equivalent entry level caring qualification Ability to report competently, both verbally and in writing Numeracy and literacy skills at GCSE level or equivalent	NVQ in Care Level 2/3 GCSE level or equivalent in English & Maths
Background record of Achievement	Experience working as a Nursing/Care assistant. Significant experience of working with seriously ill people	Work based Palliative Care experience Competence in the use of hoists and manual handling equipment Have current manual handling training
Skills/Ability/ Knowledge	Able to work alongside registered nurses and other healthcare professionals Ability to communicate well within a multidisciplinary team	Able to communicate with sensitivity Skilled in end of life care
Qualities/ Attributes	Versatile Ability to work flexibly Patience and kindness Respectful of diversity and difference Enthusiastic about end of life care Eager and willing to learn new skills	Able to work in a multidisciplinary team
Other Requirements	Ability to respect and maintain confidentiality Honest, organised and reliable Team player with commitment to the mission and values of St Nicholas Hospice Care.	

Signed Date.....
(Employee)

Signed Date