

Person Specification

Post:	Hospice Physiotherapist
Department:	Clinical Directorate

	Essential Criteria	Desirable Criteria
Education/ Training	<ul style="list-style-type: none"> • Degree or Diploma in Physiotherapy • HPC Registration • Evidence of CPD 	<ul style="list-style-type: none"> • Additional qualifications in therapeutic interventions e.g. acupuncture, core counselling • Evidence of further relevant post-qualification training
Knowledge/ Skills/ Ability	<ul style="list-style-type: none"> • Excellent core rehabilitation assessment and treatment skills • Excellent communication and caseload management skills • Ability to teach and coach patients, carers and colleagues • Excellent interpersonal skills • Excellent presentation and teaching skills • Ability to reflect and adapt practice to suit individuals needs • Experience of multi disciplinary team working • Effective time management skills • Ability to creatively problem solve 	<ul style="list-style-type: none"> • Palliative care rehabilitation skills and experience • Clinical governance and service improvement expertise • Working in community clinic and in-patient settings
Background/ Record of Achievement	<ul style="list-style-type: none"> • Post graduate experience as a qualified rehabilitation professional • Experience of supervision and appraisal of rehabilitation support staff and volunteers, both qualified and unqualified 	<ul style="list-style-type: none"> • Experience of advanced care planning • Palliative care or life limiting illness management • Proven experience of developing and delivering therapeutic groups
Qualities/ Attributes	<ul style="list-style-type: none"> • Motivated and enthusiastic • Compassionate • Commitment to expert patient care • Enabling and empowering approach • Innovator • Willingness to develop collaborative working with other provider groups 	<ul style="list-style-type: none"> • Conflict resolution skills
Other Requirements	<ul style="list-style-type: none"> • Full current driving licence with ability and willingness to use own vehicle • Commitment to the work and Values of St Nicholas Hospice Care 	