



St Nicholas
Hospice Care

A Registered Charity No. 287773

Person Specification

Post:	Hospice Care Assistant
Department:	Clinical

	Essential Criteria	Desirable Criteria
Education/Qualifications	The Care Certificate or equivalent entry level caring qualification Numeracy and literacy skills at GCSE level or equivalent	NVQ in Care Level 2/3
Experience	Experience working as a Nursing/Care assistant Significant experience of working with seriously ill people Ability to report competently, both verbally and in writing	Work based Palliative Care experience Competence in the use of hoists and manual handling equipment Have current manual handling training
Skills/Ability/Knowledge	Ability to work alongside registered nurses and other healthcare professionals Ability to communicate well within a multidisciplinary team Understanding of all clinical areas within the Hospice and flexibility to rotate as required	Able to communicate with sensitivity Skilled in end of life care
Qualities/Attributes	Versatile and willing to work flexibly Patience and kindness Respectful of diversity and difference Enthusiastic about end of life care Eager and willing to learn new skills Resilience during times of change	
Other Requirements	Ability to respect and maintain confidentiality Honest, organised and reliable Commitment to the work and Values of St Nicholas Hospice Care	Full current driving license and willingness to use own vehicle