



St Nicholas
Hospice Care

A Registered Charity No. 287773

Person Specification

Post:	Children and Families Practitioner – Family Support	
Department:	Family Support Service	
	Essential Criteria	Desirable Criteria
Education/Qualifications	Qualification or relevant experience in social work, nursing, community work, teaching or other occupation where primary focus is children, young people and families.	Additional training or qualification in counselling; consideration given to candidates working towards a counselling qualification.
Background/Record of Achievement	Recent significant experience of working with families and vulnerable children. Experience of managing complex situations. Proven track record of development and delivery of projects designed to build self reliance. Experience of working with life-threatening illness, lifestyle and bereavement.	Experience of working with volunteers; experience in a palliative care service. Experience of working in partnership with third sector and public sector organisations. Experience of group work and providing mentorship.
Skills/Ability/knowledge	Excellent interpersonal and communication skills. Ability engage with other agencies, eg. schools. Person centred planning and assessment skills. Excellent communication skills. Good IT skills. Ability to demonstrate understanding of child development & loss. Presentation Skills. Confident speaker.	Familiarity with relevant legislation, eg. Children Act, Safeguarding guidance. Ability to work with other agencies in complex cases. Evaluation skills.
Qualities/Attributes	Able to work effectively within a multidisciplinary team, both internally and externally. Ability to work autonomously. Good time management. Able to motivate and support others. Ability to work under pressure and to work flexibly. Sensitive to the needs of those affected by life-limiting illness. Dynamic forward thinker Sense of humour	Ability to participate in service development generally and to initiate developments in own service.
Other Requirements	Full current driving licence with ability and willingness to use own vehicle. Ability to travel between different locations. Knowledge and enthusiasm for supporting families, young people and children at a time of loss.	

Signed Date.....(Employee)

Signed Date(Line Manager)