

Person Specification

| Post: | Hospice Educator - Community |
|-------------|------------------------------|
| Department: | Education |

| | Essential Criteria | Desirable Criteria |
|---|--|---|
| Education/ Training | Professional Qualification | First Level Degree in related subject or undertaking a degree pathway Post-basic qualification Teaching qualification |
| Knowledge/ Skills/ Ability | Teaching/presentation skills Experience of providing learning support Knowledge of end of life care theory and practice Quality focussed with an innovative approach to training delivery Experience of working in a community setting Good IT skills (knowledge of Word, emails, PowerPoint and Excel spreadsheets, (or willingness to learn). Understanding of inter-disciplinary working Good organisational skills and the ability to meet deadlines and complete tasks whilst paying attention to detail. | Evaluation, research and audit skills Knowledge of learning styles and teaching Experience of working in a training and development environment Experience in designing, delivering and evaluating programmes of training |
| Background/ Record of Achievement | Experience within end of life care Working with staff across organisational and professional boundaries | Non Malignant disease experience Project management achievements |
| Qualities/ Attributes | Ability to work independently, willingness to be flexible and be part of a team. Ability to motivate and support others Ability to communicate with and cultivate relationships with all levels of staff and build relationships with key stakeholders. Sensitive and honest, with the ability to inspire and motivate staff and learners | |
| Other Requirements | Car driver and owner along with a willingness to travel potentially across the border of Southern Health to deliver training / attend meetings. | |